Construction

Appropriations Language

For construction, improvement, acquisition, or removal of buildings and other facilities required in the conservation, management, investigation, protection, and utilization of fishery and wildlife resources, and the acquisition of lands and interests therein; \$23,071,000, to remain available until expended

Authorizing Statutes

Recreation Use of Conservation Areas Act of 1962 (16 U.S.C. 460k-460k-4). Commonly known as the Refuge Recreation Act of 1962, authorizes development of fish and wildlife areas for recreational use, including land acquisition and facilities construction and management.

National Wildlife Refuge System Administration Act of 1966, as amended (16 U.S.C. 668dd-668ee). Authorizes the Secretary of the Interior to award contracts for the provision of public accommodations of the National Wildlife Refuge System.

Migratory Bird Conservation Act (16 U.S.C. 715k). Provides for land acquisition, construction, maintenance, development, and administration for migratory bird reservations.

Fish and Wildlife Act of 1956 (16 U.S.C. 742a-742f). Authorizes the development, management, advancement, conservation, and protection of fish and wildlife resources, including the acquisition and development of existing facilities.

Comprehensive Environmental Response, Compensation, and Liability Act, as amended (42 U.S.C. 9601, et seq.). Authorizes trustees for natural resources to recover costs associated with hazardous materials removal, remediation, cleanup, or containment activities.

Federal Facilities Compliance Act (50 U.S.C. 1941). Requires federal agencies to comply with federal, state, and local solid and hazardous waste laws in the same manner as any private party.

Pollution Prevention Act of 1990, (P.L. 101-508) as amended (42 U.S.C. 13101, 13101 note, 13102-13109). Requires pollution that cannot be prevented at the source to be recycled in an environmentally sound manner, and disposal as a last resort.

Solid Waste Disposal Act (P.L. 89-272, 79 Stat. 997, as amended by the Resource Conservation and Recovery Act). Mandates that federal agencies to divert solid waste from disposal in landfills through waste prevention and recycling at the rate of 45 percent by 2005 and 50 percent by 2010.

Earthquake Hazards Reduction Act of 1977 (42 U.S.C. 7701 -7706). Establishes an earthquake hazards reduction program.

National Dam Safety Program Act (P.L. 104-303 as amended by the Dam Safety and Security Act of 2002, P.L. 107-310). Provides for Federal agencies to implement the Federal Guidelines for Dam Safety, which established management practices for dam safety at all Federal agencies.

National Energy Conservation Policy Act of 1978 (P.L. 95-619, as amended, and 92 Stat. 3206, 42 U.S.C. 8252 et seq.). Establishes an energy management program in the federal government and directs federal agencies to perform energy surveys and implement energy conservation opportunities to reduce consumption of nonrenewable energy resources in buildings, vehicles, equipment, and general operations.

Federal Energy Management Improvement Act of 1988 (P.L. 100-615, November 5, 1998). Promotes the conservation and efficient use of energy throughout the federal government.

Energy Policy Act of 2005 (EPACT) (P.L. 109-58, August 8, 2005). Extends previous Congressional direction to Federal facility managers with even greater goals of energy efficiency improvements in existing and new facilities, mandates increased use of renewable energy sources, sustainable building design and construction, metering of all Federal buildings, and procurement of *Energy Star* equipment. This legislation contains energy efficiency tax credits and new ways to retain energy savings.

(16 U.S.C. 695k-695r). Provides for limitations on reduction of areas by diking or other construction in California and Oregon in the case of migratory waterfowl and other refuges, as well as other construction provisions.

(16 U.S.C. 760-760-12). Provides for the construction, equipping, maintenance, and operation of several named fish hatcheries.

(23 U.S.C. 144 and 151). Requires bridges on public highways and roads to be inspected.

Executive Orders

Presidential Memorandum of October 4, 1979. Directs all federal agencies to adopt and implement the Federal Guidelines for Dam Safety as prepared by the Federal Coordinating Council for Science, Engineering, and Technology. (Secretary of the Interior Order No. 3048, implements and assigns responsibility for a Department-wide dam safety program in accordance with the President's memorandum).

Executive Order 12088. Requires agencies to ensure that facilities comply with applicable pollution control standards; ensure that sufficient funds for environmental compliance are requested in their budgets; and include pollution control projects in an annual pollution abatement budget plan.

Executive Order 12941 for Seismic Risk Safety (December 1994). Adopts minimum standards for seismic safety, requires federal agencies to inventory their owned/leased buildings and estimate the cost of mitigating unacceptable seismic risks.

Executive Order 12699, Seismic Safety of Federal and Federally Assisted or Regulated New Building Construction. Covers the new construction portion of *The Earthquake Hazards Reduction Act of 1977* (P.L. 95-124).

Executive Order 13031, Federal Alternative Fueled Vehicle Leadership (December 31, 1996). Mandates that the federal government demonstrate leadership in Alternative Fuel Vehicle (AFV) use and ensures that 75 percent of new light-duty vehicles leased or purchased in FY 2000 and subsequent years in urban areas are alternative fuel vehicles.

Executive Order 13123, Greening the Government Through Efficient Energy Management (June 3, 1999). Revokes Executive Order 12759 of April 17, 1991, Executive Order 12845 of April 21, 1993, and Executive Order 12902 of March 9, 1994. Mandates that Federal agencies improve the energy efficiency of their buildings, promote the use of renewable energy, and reduce greenhouse gas emissions associated with energy use in their buildings. Through life-cycle cost-effective energy measures, federal agencies shall meet goals for greenhouse gases reduction, energy efficient improvement, renewable energy, petroleum reduction, and water conservation.

Executive Order 13148, Greening the Government Through Leadership in Environmental Management (April 21, 2000). Mandates development and implementation of Environmental Management Systems (EMSs), establishment and implementation of compliance auditing programs, reduction of toxic chemicals, reduction of ozone depleting substances and the promotion of environmentally and economically beneficial landscaping.

Executive Order 13149, Greening the Government Through Federal Fleet and Transportation Efficiency (April 21, 2000). Continues the AFV acquisition requirements of Executive Order 13031 and mandates that government agencies reduce the amount of petroleum used by vehicle fleets. Reductions should be achieved through improvements in fleet fuel efficiency and the increased use of AFVs and alternative fuels. The Order requires that 75 percent of new light-duty vehicles leased or purchased in FY 2002 in urban areas be AFVs and annual fleet petroleum consumption be reduced by 20 percent by the end of FY 2005 in comparison with FY 1999.

Presidential Memorandum, Energy Conservation at Federal Facilities (May 3, 2001). Directs agencies to take appropriate actions to conserve energy use at their facilities to the maximum extent consistent with the effective discharge of public responsibilities. Agencies located in regions where electricity shortages are possible should conserve especially during periods of peak demand.

Presidential Memorandum, Energy and Fuel Conservation by Federal Agencies (September 26, 2005). Directs Federal agencies to take immediate actions to conserve energy and fuel use throughout Federal facilities and the motor fleet.

Memorandum of Understanding for Federal Leadership in High Performance and Sustainable Buildings (signed January 25, 2006, by the Deputy Secretary of the Interior). It proactively addresses the requirements of EPACT 2005 by requiring all new appropriate buildings constructed or major building retrofits completed after FY 2006 to: employ integrated design principles; optimize energy performance; (3) protect and conserve both indoor and outdoor water; (4) enhance indoor environmental quality; and (5) reduce the environmental impact of materials.

Construction

					2008		
		2006 Actual	2007 CR	Fixed Costs & Related Changes (+/-)	Program Changes (+/-)	2008 Budget Request	Change from 2007 (+/-)
Nationwide Engineering Se	rvices (\$000)	7,054	7,025	+419	+1	7,445	+420
Bridge and Dam Safety Pro Inspections	gram and (\$000)	1,271	1,287			1,287	0
National Wildlife Refuge Sy	stem (\$000)	24,314	3,655		+5,691	9,346	+5,691
National Fish Hatchery Syst	tem (\$000)	5,373	4,799		-2,762	2,037	-2,762
Law Enforcement	(\$000)	3,306	0			0	0
Other	(\$000)	1,478	500			500	0
User-Pay Cost Share	(\$000)	2,420	2,456			2,456	0
Total, Construction Appro without CR	priation (\$000)	45,216	19,722	+419	+2,930	23,071	+3,349
Fire Transfer	(\$000)	-6,000					
Fire Repayment	(\$000)		+6,000		-6,000		-6,000
Hurricane Supplemental	(\$000)	162,400					
Impact of the CR	(\$000)		+20,034		-20,034		-20,034
Total, Construction Appro with CR, Fire and Hurrica							
Supplemental	(\$000)	201,616	47,756	+419	-23,104	23,071	-22,685
	FTE	105	105			105	0

Summary of 2008 Program Changes for Construction

Request Component	Amount	FTE
Nationwide Engineering Services:	+1	-
Core Engineering Services	[+11]	-
Seismic Safety Program	[+20]	-
 Waste Prevention, Recycling and EMS 	[-30]	-
Line-Item Construction	+2,929	-
Impact of CR	-20,034	
Total, Program Changes With CR	-17,104	-

Justification of 2008 Program Changes

The 2008 budget request for Construction program is \$23,071,000 and 105 FTE, a net program change of +\$2,930,000 and 0 FTE from the FY 2007 President's Budget. The following two items funded via Nationwide Engineering Services -- Environmental Compliance Management and Cost Share -- as well as the Dam Safety Program and Inspections and the Bridge Safety Program and Inspections are unchanged from FY 2007 President's Budget levels.

Increase Nationwide Engineering Services (+\$1,000)

Funding of \$9,901,000 will maintain the current level of program management and technical services provided to other Service divisions and the public. Changes to Core Engineering Services, Fixed Costs Increase, Seismic Safety Program, and the Waste Prevention, Recycling and Environmental Management System programs are discussed below.

Increase Core Engineering Services [+\$11,000]

Funding of \$5,806,000 will help offset projected increases in user pay cost share, which totals \$2.456,000.

Increase Seismic Safety Program Costs [+\$20,000]

Funding of \$120,000 will continue implementation of the nationwide Seismic Safety Program, which surveys and assesses the seismic condition of over 5,000 Service buildings located in high and moderate seismic zones. The program increase is necessary to partially offset inflationary increases in consulting service costs.

Decrease Waste Prevention, Recycling and EMS [-\$30,000]

Funding in the amount of \$100,000 will continue efforts to meet the 40% national waste reduction goal and implement and follow-up on Environmental Management Systems and waste prevention and recycling programs. Although ongoing efforts will continue, reduced funding may slow meeting the national waste reduction and EMS goals.

Increase Line-Item Construction (+\$2,929,000)

Line-item construction for National Wildlife Refuge System (NWRS), National Fish Hatchery System (NFHS), and "Other Projects" are included in the Service's FY 2008 – 2012 5-Year Construction Plan. Changes in the plan reflect changes in project priorities throughout the Service due to emergencies resulting from severe storm damage, previously unidentified changes in facility condition, and modifications to annual funding request thresholds, among others.

Impact of 2007 Continuing Resolution (-\$20,034,000)

The 2008 budget restores the priorities of the 2007 President's budget by funding 2007 programmed fixed cost increases, eliminating unrequested 2006 congressional earmarks, and implementing the program enhancement and program reduction initiatives included in the 2007 President's budget.

FY 2008 Construction Project Listing by Program

DOI					
Rank	Region	Station	State	Project Title/Description	Request
(Score)					(\$000)
National Wildlife Refuge	System (N	IWRS)			
1000	6	Crab Orchard NWR	IL	Devil's Kitchen Dam - Phase II [cc]	2,000
650	1	Midway Atoll NWR	HI	Replace fuel farm [p/d cc]	2,346
650	5	Patuxent RR	MD	Water and Sewer Infrastructure	5,000
Subtotal, NWRS					9,346
National Fish Hatchery	System (NF				
1000	6	Jackson NFH	WY	Seismic Rehabilitation of Two Buildings - Phase IV [cc]	2,037
Subtotal, NFHS					2,037
Other Projects					
950	9	Division of Migratory Bird Management	VA	Replacement Survey Aircraft - Phase V	500
Subtotal, Other Project	ts				500
Dam and Bridge Safety				-	
	9	Servicewide	N/A	Dam Safety Program and Inspections	717
	9	Servicewide	N/A	Bridge Safety Program and Inspections	570
Subtotal, Dam and Brid	dge Safety				1,287
Nationwide Engineering	Services(I				
	9	Servicewide	N/A	Core Engineering Services	5,806
	9	Servicewide	N/A	Seismic Safety Program	120
	9	Servicewide	N/A	Environmental Compliance Management	1,000
	9	Servicewide	N/A	Waste Prevention, Recycling, and EMS	100
	9	Servicewide	N/A	Cost Share	2,456
	9	Servicewide	N/A	Fixed Costs Increase	419
Subtotal, Nationwide Er	-		-		9,901
•					
Notes: n = planning d			etion of co	onstruction, and i = initiation of a	23,071
Phase, i.e., ic = initiate of	-	•	Guori Oi CC	monucion, and i = initiation of a	
	o. Iou doud!	•			

Justification of Fixed Costs and Related Changes

Fixed Cost changes amount to \$419,000. These changes are explained in the following table.

	2007 Budget	2007 Revised	2008 Fixed Costs Change
Additional Operational Costs from 2007 and 2008 January Pay	Raises		
1. 2007 Pay Raise, 3 Quarters in 2007 Budget	+\$162	+\$162	NA
Amount of pay raise absorbed (assuming enactment at 2.2%)	[\$69]	[\$69]	NA
2. 2007 Pay Raise, 1 Quarter (Assumed 2.2%)	NA	NA	+\$51
3. 2008 Pay Raise (Assumed 3.0%)	NA	NA	+\$241

These adjustments are for an additional amount needed to fund estimated pay raises for Federal employees.

Line 1 is an update of 2007 budget estimates based upon the currently estimated enacted amount of 2.2% (although, if Congress enacts 2.7%, then the amount absorbed will increase).

Line 2 is the amount needed in 2008 to fund the estimated 2.2% January 2007 pay raise from October through December 2007.

Line 3 is the amount needed in 2008 to fund the estimated 3.0% January 2008 pay raise from January through September 2008.

	2007 Budget	2007 Revised	2008 Fixed Costs Change
Other Fixed Cost Changes Two More Pay Days			+\$82
This adjustment reflects the increased costs resulting from the fact that the	ere is two more pay days	s in 2008 than in	
Employer Share of Federal Health Benefit Plans	+\$64	+\$64	+\$36
Amount of health benefits absorbed	[\$24]	[\$24]	
The adjustment is for changes in Federal government's share of the cost of increase is estimated at 6%, the average increase for the past few years.	of health insurance cover	age for Federal e	mployees. The
Rental Payments Amount of rental payments absorbed	\$0	\$0	\$9

The adjustment is for changes in the costs payable to General Services Administration and others resulting from changes in rates for office and non-office space as estimated by GSA, as well as the rental costs of other currently occupied space. These costs include building security; in the case of GSA space, these are paid to DHS. Costs of mandatory office relocations, i.e., relocations in cases where due to external events there is not alternative but to vacate the currently occupied space, are also included.

Program Overview

The Engineering Program activities support and contribute significantly to all five categories of the DOI's Unified Strategic Plan. Engineering manages the Service's Dam, Bridge, and Seismic Safety Programs, as well as its Environmental Compliance, Waste Prevention, Recycling and Energy Management Programs. These program activities help the Service maintain its current infrastructure, sustain commitments to its primary stakeholders (visitors, neighboring communities, and employees) and improve management practices.





Engineering ensures that both the facility safety programs and construction projects it manages comply with applicable laws and executive orders impacting the design, construction and maintenance of federal facilities. Engineering has stewardship responsibilities associated with operating a vast resource management infrastructure that includes over 190 dams, 725 bridges, and numerous other constructed assets.

The FY 2008 Service construction request is \$23.071 million and represents a decrease of \$16,685 million compared to the 2007 continuing resolution or an increase of \$3.349 million over the FY 2007 President's Budget. The request consists of two distinct types of funding. First, funding in the amount of \$11,188,000 (or 48% of the Construction request) is requested for various Engineering programs including: Core Engineering Services, Cost Share (formerly the Cost Allocation Methodology), Fixed Costs Increase, the Dam, Bridge, and Seismic Safety Programs, the Environmental Compliance Program, and Waste Prevention, Recycling and Environmental Management Systems. Second, funding in the amount of \$11,883,000 (or 52% of the Construction request) is requested for five line-item construction projects.

Line-item projects represent the highest DOI rankings and greatest alignment with the Department's strategic goals.



Resource Protection: Sustain Biological Communities. Engineering will utilize \$3.285 million to further this DOI goal of by continuing to carryout various facility safety programs and replace an aged migratory bird survey aircraft.

Resource Use: Deliver Water Consistent with Applicable State and Federal Law. Approximately \$4.236 million would fund activities in support of this DOI goal and includes the project request to complete muchneeded repairs to the water and sewer infrastructure at the Patuxent Research Refuge, Maryland.

Recreation. \$1.736 million would support this goal for Servicewide programs such as Core Engineering Services for both National Wildlife Refuges and National Fish Hatcheries.

Serving Communities: Protect Lives, Resources, and Property. \$9.644 million would support this DOI goal that focuses on critical infrastructure inspection programs, capital improvement and deferred maintenance projects that eliminate or minimize health and safety risks. It represents 42% of the Construction request.

Specific examples include:

 Reduce dam safety risks by completing dam repairs at Leavenworth NFH, Washington, and La Creek NWR, South Dakota, and initiating repairs to Devil's Kitchen Dam at Crab Orchard NWR, Illinois;





- Continue to assess the safety of Service dams through inspections of approximately 40 dams;
- Perform approximately 265 inspections of Service bridges;
- Initiate engineering safety evaluations of dams on newly acquired Service land;
- Complete seismic safety repairs to two buildings at Jackson NFH, Wyoming;
- Procure a migratory bird survey aircraft; and
- Replace the fuel farm at Midway Atoll NWR, Hawaii.

Management Excellence: Accountability. The request also reaffirms the Service's ongoing commitment to management excellence by stressing the efficient management of Engineering's facility safety programs (approximately \$4.170 million). These programs are responsible for inspecting and recommending needed repairs to unsafe dams, bridges, seismically deficient buildings, as well as remedies for environmental compliance issues. For instance, Engineering is responsible for surveying and summarizing the risks associated with unexploded ordnance located on Service lands obtained from the Department of Defense. Challenged with limited budgets and dramatic increases in Architect/Engineer (A/E) costs, Engineering will be reassessing its dam and bridge inspection strategies in order to maintain the level of professional service within the tight budget constraints. Engineering will

investigate the use of Risk Assessment, revised inspection frequencies as well as technology improvements to significantly improve efficiencies.

The Service Dam Safety Program is responsible for 193 dams ranging in size from 10 feet to 113 feet in height. Thirty-three Service dams have the potential to cause loss of life from a dam failure, including two large dams that each have over 10,000 lives at risk from a failure. The future efforts and programmatic changes by the Dam Safety Program to improve efficiency will place more emphasis on the dams with the greater risk and less on the low hazard dams that are not expected to have loss of life potential.

The Service will continue to use Core Engineering Services (CES) to fund key personnel to provide Engineering program management and technical assistance. Program management includes strategic management, budgeting, reporting, audit support and related activities. Technical Assistance includes the technical advice provided to field stations on a myriad of questions relating to construction and facility maintenance including: estimating, operations and maintenance of building systems, environmental compliance and remedies, energy efficiency projects, construction techniques and specifications, among others.

From a program management standpoint, much effort has gone into reducing engineering costs without reducing the quality or reliability of constructed assets. Effort has been taken to greatly improve the accuracy of budget-level estimates for construction and deferred maintenance projects and to use standardized designs for recurring projects such as maintenance facilities. Engineering is utilizing three additional strategies to further reduce costs and maximize available funding – value engineering, lifecycle cost analysis and design-build contracting.

- *Value Engineering*. Engineering uses Value Engineering on all projects valued at greater than \$1 million or technically complex projects greater than \$500,000 which have an expected return on investment of 5 to 1 or greater. Value Engineering is a proven system that reviews preliminary engineering designs and identifies ways of reducing construction costs without reducing project reliability or quality. (Value Engineering efforts have resulted in a total savings of \$14,865,900 to the Service and its Construction program from FY 1998 through FY 2003.)
- *Life-Cycle Cost Analysis*. Life-cycle cost analyses are being incorporated into facility design including building energy efficiency, mechanical systems and other building systems. By examining development costs from a life-cycle perspective, Engineering will deliver high quality projects more cost effectively.
- **Design-Build.** Engineering has embraced the design-build concept to deliver facilities more quickly and more economically. This newly approved federal contracting technique will be more widely used throughout the Service to help reduce engineering and architectural design costs thereby leaving more funding available for much-needed facility development and repair.

Sustainability. Engineering will continue to stress energy reduction, sustainability and water reduction goals in all newly constructed assets. Beginning in 2007, all new buildings will be designed to fully comply with the "Federal Leadership in High Performance and Sustainable Buildings" Memorandum of Understanding, which was signed on January 25, 2006.



Environmental Compliance. Engineering will continue to utilize Environmental Compliance Management funding to ensure that Service facilities and activities comply with Federal, State, and local environmental laws and regulations as required by the Federal Facility Compliance Act. Federal managers can receive "Notices of Violation" and may be fined for noncompliance with environmental laws. To avoid this, Engineering provides technical assistance on the following critical areas: greening, Resource Conservation Recovery Act and Superfund clean up activities, compliance policy preparation/revision, and the conduct of training for field staff on the proper handling, storage and clean-up of hazardous materials. Additionally, environmental compliance audits and Environmental Management Systems are used to identify and address potential and existing compliance issues and ensure continual improvement in environmental performance. Engineering routinely audits field stations (over 120 in FY 2006) to identify issues of noncompliance and provide advice on remedies. Potential violations are followed-up to ensure necessary actions are taken. Additionally, Engineering has adopted Environmental Management Systems at appropriate field stations, developing detailed recommendations and strategies that enable environmental considerations to improve overall performance.





Dam Safety, Bridge Safety, Seismic Safety. Dam Safety, Bridge Safety, Seismic Safety Programs and three construction projects contained in this request seek to identify and eliminate health and safety risks to Service staff, visitors, and neighboring communities, as well as reduce liability to the Service. Rehabilitation projects of Service buildings, dams and bridges incorporate Federal and Departmental standards and eliminate risks and liabilities identified through the cyclical dam and bridge inspection program. Engineering, on average, completes 320 bridge inspections and 40 dam inspections each year. Project repairs are selected based on DOI ranking and Department of the Interior Dam Safety Technical Priority ranking. Beginning in FY 2007, Engineering will utilize risk-based assessments to more efficiently manage the Service portfolio of dams in order to prioritize inspections, engineering analysis and repairs.

Program Performance Summary

In 2008, Engineering will:

- Ensure that the dam, bridge and seismic safety and environmental compliance programs, as well as the construction projects it manages comply with applicable laws and executive orders impacting the design, construction and maintenance of federal facilities.
- Design future buildings that meet goals to reduce energy consumption by 30% and water consumption by 20% without sacrificing that building's design, durability or performance goals.



- Use strategies such as value engineering, life-cycle cost analysis, and design-build contracting, among others to maximize use of program funding.
- Continue to provide timely, quality technical advice to field station staffs on a variety of issues including: ways to reduce energy consumption, repair/improve the operations and maintenance of building mechanical systems, answer questions on construction techniques and materials, identify and remove lead-based and other hazards at field stations, station residences and water supplies, inspect and offer recommendations on meeting materials handling, recycling, and green products usage, among others.
- Continue to document and analyze performance and accomplishments annually and share lessons-learned and best practices throughout the engineering organization.
- Produce innovative, efficient and cost effective designs and manage construction projects through project completion so as to obtain customer satisfaction.
- Continue to leverage its construction budget to support the Department's Strategic Goal for Management Excellence. The Service will use NWRS and NFHS maintenance funds to complete small maintenance related construction projects.

2008 Program Performance

The Construction program request consists of the following activities and sub-activities. A detailed description of each, as well as a summary of major 2008 program objectives are discussed below for each Program activity.

Nationwide Engineering Services:

Core Engineering Services

Seismic Safety Program Management

Environmental Compliance Management

Waste Prevention, Recycling, and Environmental Management Systems (EMS)

Energy Program Management

Cost Share

Fixed Costs Increase

Dam Safety Program and Inspections

Bridge Safety Program and Inspections

Central Hazardous Materials Fund Coordination

Line-Item Construction Projects

Nationwide Engineering Services (NES)

NES is composed of four sub-activities: Core Engineering Services; the Seismic Safety Program; Environmental Compliance Management; and Waste Prevention, Recycling and Environmental Management Systems. Work in these areas is performed by staff assigned to the Division of Engineering (DEN), a component of the Assistant Director – Business Management and Operations' organization, and the Regional Engineering Offices, located at each of the Service's regional offices.

Core Engineering Services (CES)

Engineering program costs are reimbursed through a combination of direct charges against the Construction Appropriation, deferred maintenance, ROADs and other reimbursable projects. These project-specific reimbursements are insufficient to support the Engineering organization as a whole. Service Engineers use a *project-based accounting system* to account for and seek reimbursement for design and construction management services. CES funding supplements project-specific reimbursements to cover staff/office costs that cannot be charged against projects. Such costs include: 1) *management/administration* of the Engineering program in the Regional and Washington

Offices, and 2) annual staff costs required to provide *engineering technical assistance* for which funds are not otherwise available. These two CES components are described in greater detail below.

Management and Administration.

At the Regional level, a portion of CES funds four (4) engineering FTEs in each region: the Regional Engineer, one design professional, one administrative position, and one clerical support position. CES also funds six (6) FTEs in the Division of Engineering, bringing the total to 34 FTEs. Program management activities include strategic management, budgeting, reporting, audit support, managing the Service's Energy Management Program and all other unfunded program management activities.

Engineering Technical Assistance.

The balance of CES funding covers salary/costs associated with fulfilling requests from the field and Regional offices for technical engineering assistance which is of a general nature or otherwise unrelated to a funded project. Regional Engineering offices are continually asked to provide this non project-reimbursable assistance. Examples include providing: site planning, conceptual designs and cost estimates for out-year projects; specifications for maintenance/operational procurements; estimates for facility/equipment repair; advice on methods of construction and operational maintenance; assistance with emergency force account repair projects; and review, revision, and approval of force account designs for maintenance and small construction projects. This portion of CES is distributed to the Regional Engineering Offices based on each region's pro-rata share of the Service's total real property replacement value, excluding heavy or other equipment. This allocation assumes a correlation between the amount of real property assets in each Region and the number of requests for technical assistance. As the DEN role is primarily national program management, DEN does not receive a proportionate share of technical assistance CES funding. CES therefore ensures that qualified engineering staff is available to provide this critical engineering, construction, and maintenance assistance.

Seismic Safety.

The Earthquake Hazards Reductions Act of 1977 is intended to reduce risk to life and property from future earthquakes in the United States through the establishment of an effective earthquake hazards reduction program. Executive Order 12699, Seismic Safety of Federal and Federally Assisted or Regulated New Buildings Construction, covers the new construction portion of the Act. Executive Order 12941 covers existing buildings and requires Federal agencies to inventory buildings and estimate the cost of mitigating unacceptable seismic risks. The Service has more than 5,000 buildings located in high and moderate seismic zones. Seismic Safety Program funds are for implementation and oversight of the nationwide Seismic Safety Program only. Funding to complete seismic structural repairs is requested separately as individual line-item construction projects. Seismic Safety Program activities support DOI strategic goal 4.1 (Protect Lives and Property).

2008 Seismic Program Objectives.

- Manage the Service's Seismic Safety Program to include policy formulation and application;
- Assist the Regional Engineering Offices with the performance of seismic evaluations for high risk buildings located in *moderate* seismic zones;
- Maintain the Seismic Safety Database to include up-to-date information on building inventory and evaluation findings;
- Coordinate corrective actions necessary to complete open findings on Service-owned and leased buildings; and
- Develop implementation plans and budget requests to complete seismic structural repairs for exceptionally high risk buildings located in *high* seismic zones. As the number of buildings needing seismic evaluation decreases, the DEN will utilize any programmatic savings to fund

seismic structural repair projects of exceptionally high risk structures in *moderate* seismic zones.

Environmental Compliance Management.

The DEN ensures that Service facilities and activities comply with new and existing Federal, State, and local environmental laws and regulations as required by the Federal Facility Compliance Act. Federal managers can receive "Notices of Violation" and may be fined for noncompliance with environmental laws. In addition, irresponsible Federal employees can be criminally charged for violation of environmental laws. The DEN also provides technical assistance for Resource Conservation and Recovery Act and Superfund cleanups, compliance policy, training, compliance audits, Environmental Management Systems (EMS's), and environmental compliance technical assistance to Regional Offices and field stations. Environmental Compliance Management activities support the DOI strategic goals: 1.2 (Resource Protection – sustain biological communities on DOI managed and influenced lands and waters) and 4.1 (Protect Lives, Resources, and Property).

2008 Environmental Compliance Management Program Objectives.

- Conduct, on a reduced basis, environmental compliance audits at Service facilities;
- Provide Quality Assurance/Quality Control (QA/QC) of Regional auditing programs to ensure quality and consistency of environmental audits;
- Continue management, monitoring and maintenance of the EMS program at field stations;
- Continue contaminated site inventory, lead-based paint, and Spill Prevention, Control, and Countermeasure (SPCC) programs on a limited basis;
- Update environmental policy; and
- Provide environmental compliance management technical assistance to Regions.

Waste, Prevention, Recycling, and Environmental Management Systems.

Funding is used to implement and manage the "Greening the Government" program outlined in the Department of the Interior's Strategic Plan and carry out associated waste prevention, recycling, and other actions outlined in the Department's Action Plan. These Activities support the DOI strategic goal 1.2 (Resource Protection – sustaining biological communities on DOI managed and influence lands and water).

2008 Waste, Prevention, Recycling, and Environmental Management Systems Program Objectives.

The Service will continue to improve Environmental Management Systems implementation at appropriate facilities. The Service will reduce waste by-products and increase the recycled content of materials used by the Service in accordance with the opportunities identified in FY 2007.

Energy Management Program.

Service engineers provide the Department of the Interior and the Department of Energy with an annual report documenting the Service's progress in reducing energy, fuel, and water consumption. Service engineers provide technical advice to regional and field staffs on ways to reduce energy consumption, take advantage of renewable energy sources, test appropriate building designs to ensure and certify that they are energy efficient, and identify high return-on-investment energy efficiency projects that may be funded either under the Resource Management or the Construction Appropriation. The Service relies on CES funding to manage this National program. In FY 2006, the Service implemented energy efficiency projects at 98 field stations at a total cost of \$2.895 million, including seven solar photovoltaic systems and two geothermal heat pump projects.

2008 Energy Management Program Objectives.

The Service will save energy through implementation of energy efficiency projects in accordance with objectives established for FY 2007. Best-proven sustainable technologies and concepts from all sources through partnerships and outreach for energy efficiency, water conservation, and renewable energy will be emphasized. However, in FY 2008, the Service estimates that it will allocate only \$84,000 in direct spending on energy efficiency (OMB Circular A-11, Exhibit 55).

Dam Safety Program and Inspections.

In support of DOI Objective 4.1 (Protect Lives and Property), Federal guidelines require existing dams to be maintained at safe operating levels. During FY 2008, the Service will continue its Dam Safety program which includes periodic Safety Evaluation of Existing Dams (SEED) inspections. SEED inspections include performing, reviewing and validating hazard classifications, an estimate of the population at risk and economic loss in the event of a dam failure. Additionally, dams receive a Department of the Interior Dam Safety Program Technical Priority Ranking, which qualifies the condition and risk of dam failure. The Service uses the Technical Priority Ranking, the hazard classification, and the overall condition of the dam to identify the need and priority for dam safety repair and rehabilitation projects.

2008 Dam Safety Program Objectives.

- Complete 40 SEED dam inspections;
- Complete Emergency Action Plan (EAP) periodic tests at four Service high and significant hazard dams;
- Continue automation of dam inspection reports, the dam safety database, and review of dam monitoring data;
- Complete the repairs to the Little White River Dam, LaCreek NWR, South Dakota;
- Complete construction of repairs to Nada Dam, Leavenworth NFH, Washington;
- Complete Emergency Action Plans for four high and significant hazard dams within the Rocky Mountain Arsenal NWR, Colorado; and
- Complete the repairs to Devil's Kitchen Dam at Crab Orchard NWR, Illinois.

Bridge Safety Program and Inspections

In support of Departmental objective 4.1 (Protect Lives and Property), federal guidelines require that bridges on public highways and roads be cyclically inspected and maintained.

2008 Bridge Safety Program Objectives.

Complete approximately 265 bridge inspections; and upgrade the Service's bridge inventory database.

Central Hazardous Materials Fund

Funds to support projects at or beyond the Remedial Investigation/Feasibility Study (RI/FS) phase are requested through the Central Hazardous Materials (HazMat) Fund, which is administered by the Department of the Interior, Office of Environmental Safety and Compliance. These funds are requested and distributed by the Division of Engineering. Central HazMat funding supports DOI Strategic Goal 4.1 (Protect Lives, Resources, and Property).

2008 Central Hazardous Materials Fund Program Objectives.

- Continue monitoring completed cleanup efforts at Sachuest Point NWR, Rhode Island;
- Continue monitoring of completed cleanup efforts at Great Swamp NWR, New Jersey;

- Oversight of EPA's RI/FS and initial clean up activities at the Rolling Knolls Landfill Superfund Site at the Great Swamp NWR, New Jersey (removal of heavy metals, phthalates, PCB's, pesticides, VOC's, and possible pharmaceutical wastes and mercury);
- Continue oversight efforts Folcroft Landfill at John Heinz NWR, Pennsylvania;
- Continue remedial actions at Crab Orchard NWR, Illinois; and
- Continue support for remediation of Vieques NWR and Culebra NWR, Puerto Rico.

Line Item Construction Projects

In FY 2008, the Service requests a total of \$11,883,000 to implement the following five line-item construction projects: \$2,000,000 to complete dam safety-related repairs to Devil's Kitchen Dam at Crab Orchard NWR, Illinois; \$500,000 to continue funding for the migratory bird survey aircraft replacement program; \$2,346,000 to replace the fuel farm at Midway Atoll NWR, Hawaii; \$5,000,000 to initiate repairs to water and sewer infrastructure at Patuxent Research Refuge, Maryland; and \$2,037,000 to complete seismic rehabilitation of two buildings at Jackson NFH, Wyoming.

The 5-Year Construction Plan directs funding to the Service's most critical health, safety, and resource protection needs. This plan complies with the Federal Accounting Standards Advisory Board (FASAB) Number 6 on deferred maintenance reporting. Project selection is based on each project's alignment with the Department's Strategic Goals and Service Objectives, condition assessments of existing facilities and subsequent ranking of FCI and DOI Rank.

Line item construction projects are summarized in the following table:

FY 2008 Project Data Sheet Summary								
Total					Cost			
Score	Region	Unit Name	State	Project Title/Description	(\$000s)			
	9	Servicewide		Core Engineering Services	5,806			
	9	Servicewide		Cost Share	2,456			
	9	Servicewide		Fixed Costs Increase	419			
	9	Servicewide		Seismic Safety Program	120			
	9	Servicewide		Environmental Compliance Management	1,000			
	9	Servicewide		Waste Prevention, Recycling, and	100			
				Environmental Management Systems				
	9	Servicewide		Dam Safety Program and Inspections	717			
	9	Servicewide		Bridge Safety Program and Inspections	570			
1000	3	Crab Orchard NWR	IL	Devil's Kitchen Dam – Phase II [cc]	2,000			
1000	6	Jackson NFH	WY	Seismic Rehabilitation of Two Buildings	2,037			
				- Phase IV [cc]				
950	9	Division of Migratory	VA	Replacement Survey Aircraft – Phase V	500			
		Bird Management						
650	1	Midway Atoll NWR	HI	Replace fuel farm {p/d cc]	2,346			
650	5	Patuxent RR	MD	Water and Sewer Infrastructure	5,000			
Total, F	Y 2008 Co	nstruction Projects			23,071			

					Su	mmary Project Data Sheet				2/7/200
DOI				Congre				Ranki	ing Categories (%)	Cost
Rank	Reg	Unit Name	e State	Distri	ct Proje	ct Title/Description	CHSdm	CHScl CRPdm	CRPcI Energy CMdm C/Odm OCI	(\$000)
Υ :	2008									
	9 Di	vision of Engi	neering		Core Engineerin	g Services				5,80
	F.0	L 11/4	ECIDania ata d	NI/A	ADI	NI/A				
		I N/A vision of Engi	FCIProjected neering		API Cost Share	N/A				2,45
		no.on or Eng.			0001 011010					2,
		I N/A	FCIProjected			N/A				
	9 Di	vision of Engi	neering		Fixed Costs Incr	ease				41
	FC	ı N/A	FCIProjected	N/A	API	N/A				
	9 Di	vision of Engi	neering		Seismic Safety F	Program				12
		N/A vision of Engi	FCIProjected			N/A Compliance Management				1,00
	3 0	VISION OF ENGI	ncoming		Livioninentale	ompliance Management				1,00
	FC	I N/A	FCIProjected	N/A	API	N/A				
	9 Di	vision of Engi	neering		Waste Preventio Management Sy	n, Recycling, and Environmental stems				10
	FC	I N/A	FCIProjected	N/A	API	N/A				
	9 Di	vision of Engi	neering		Dam Safety Pro	gram and Inspections				71
	FC	I N/A	FCIProjected	N/A	API	N/A				
	9 Di	vision of Engi	neering		Bridge Safety Pr	ogram and Inspections				5
			50ID : 4 I			***				
100		ab Orchard N	FCIProjected			N/A Dam - Phase II [cc]	100			2,0
100		ab Oronard I			Doving reterior E	Thubb it [50]	100			2,0
	FC	.130	FCIProjected	0.0	API	N/A				
100	00 6 Ja	ckson NFH	WY	01	Seismic Rehabil	itation of Two Buildings - Phase IV [d	cc] 100			2,0
	FC	1.534	FCIProjected	0.0	API	N/A				
95	0 9 Di	vision of Migranagement				ırvey Aircraft - Phase V	50	50		5
	FC	.25	FCIProjected	0.0	API	N/A				
67	5 1 M	dway Atoll N\	WR UM	99	Replace Fuel Fa	rm [p/d/cc]	25	50	25	2,3
	FC	I N/A	FCIProjected	N/A	API	N/A				
65	i0 5 Pa	atuxent Resea	arch Refuge MD	03	Water and Sewe	er Infrastructure	50		50	5,0
	FC	I	FCIProjected		API					
								FY :	2008 Total Cost	23,07

2/7/2007

						illillary i Toject Data Sheet					2/7/2007
DOI				Congr	ess			Ra	nking Categories (%)		Cost
Rank	Reg	Unit Name	State	Distr	ict Proje	ct Title/Description	CHSdm	CHSci CRPd	m CRPcIEnergy CMdm C/Od	m OCI	(\$000)
FY	2009										
	9 D	ivision of Engineering	СО		Core Engineerin	g Services					5,795
	F(CI N/A FCIPro	ojected	N/A	API	N/A					
		Division of Engineering	CO		Cost Share	10/1					2,944
			ojected			N/A					420
	9 L	ivision of Engineering	CO		Seismic Safety I	Program					120
	F	CI N/A FCIPro	ojected	N/A	API	N/A					
	9 0	Division of Engineering	CO		Environmental C	Compliance Management					1,000
	F(CI N/A FCIPro	ojected	N/A	API	N/A					
		Division of Engineering	CO		Waste Prevention	on, Recycling, and Environmental					100
					Management Sy						
			ojected			N/A					
	9 D	Division of Engineering	CO		Dam Safety Pro	gram and Inspections					717
	F	CI N/A FCIPro	ojected	N/A	API	N/A					
	9 0	Division of Engineering	СО		Bridge Safety Pr	rogram and Inspections					570
	F(CI N/A FCIPro	ojected	N/A	API	N/A					
100		Bozeman Fish Technolo Center	gy MT	01	Seismic Safety F II [cc]	Rehabilitation of Three Buildings - Phas	se 100				850
	F(CI FCIPro	ojected		API	N/A					
95		ivision of Migratory Bir Nanagement	d VA		Replacement Su	ırvey Aircraft - Phase VI	50	50			1,562
	F	CI .25 FCIPro	ojected	0.0	API	N/A					
68	056	Green Lake NFH	ME	02	Wastewater Tre	atment Compliance - Phase II [ic]	20		80		3,728
	F	CI New FCIPro	ojected	0.0	API	N/A					
65	0 9 D	Division of Engineering	VA		NWRS Visitor E	nhancement Projects		50	50		910
	F	CI New FCIPro	ojected	0.0	API	N/A					
10	0 9 0	Division of Engineering	СО		Top Twenty Visi	tor Centers				100	1,904
	F	CI New FCIPro	ojected	0.0	API	N/A					
								F	Y 2009 Total Cost		20,200

2/7/2007 Ranking Categories (%) DOI Rank Reg Congress State District Project Title/Description CHSdm CHSci CRPdm CRPclEnergy CMdm C/Odm OCI FY 2010 9 Division of Engineering CO Core Engineering Services 5,795 FCIProjected N/A 9 Division of Engineering CO Cost Share 2,944 FCI N/A FCIProjected N/A Seismic Safety Program 9 Division of Engineering CO 120 FCIProjected N/A API N/A 9 Division of Engineering CO Environmental Compliance Management 1,000 FCI N/A FCIProjected N/A API N/A Waste Prevention, Recycling, and Environmental 9 Division of Engineering CO 100 Management Systems FCIProjected N/A API N/A 9 Division of Engineering CO Dam Safety Program and Inspections 717 FCI N/A FCIProjected N/A API N/A 9 Division of Engineering 570 CO Bridge Safety Program and Inspections FCI N/A FCIProjected N/A API N/A 1000 2 Wichita Mountains Wildlife OK 04 Lake Rush Dam Rehabilitation - Phase II [cc] 100 4.100 Refuge FCI .439 FCIProjected 0.0 API N/A 1000 1 Leavenworth NFH WA 04 Nada Dam, Upper Snow Dam, and Lower Snow Dam -100 1.243 Phase III [ic] FCI .47500 FCIProjected 0.0 API N/A 950 9 Division of Migratory Bird VA Replacement Survey Aircraft - Phase VII 50 50 892 Management FCI .25 FCIProjected 0.0 API N/A ME 02 Wastewater Treatment Compliance - Phase III [c] 20 2,719 FCI New FCIProjected 0.0 API N/A

FY 2010 Total Cost

20,200

Summary Project Data Sheet 2/7/2007 Ranking Categories (%) DOI Rank Reg Congress District Project Title/Description CHSdm CHSci CRPdm CRPci Energy CMdm C/Odm OCI FY 2011 9 Division of Engineering CO Core Engineering Services 5,795 FCI N/A FCIProjected N/A Cost Share 9 Division of Engineering CO 2,944 FCI N/A FCIProjected N/A API N/A 9 Division of Engineering CO Seismic Safety Program 120 FCI N/A FCIProjected N/A API N/A 9 Division of Engineering CO Environmental Compliance Management 1,000 FCIProjected N/A API N/A Waste Prevention, Recycling, and Environmental 9 Division of Engineering CO 100 Management Systems FCIProjected N/A 9 Division of Engineering Dam Safety Program and Inspections 717 CO FCIProjected N/A API N/A Bridge Safety Program and Inspections 9 Division of Engineering CO 570 FCI N/A FCIProjected N/A API N/A WA 04 Nada Dam, Upper Snow Dam, and Lower Snow Dam -1000 1 Leavenworth NFH 100 1,047 Phase IV [cc] FCI .475 FCIProjected 0.0 API N/A 950 9 Division of Migratory Bird VA Replacement Survey Aircraft - Phase VIII 50 50 1,616 FCIProjected 0.0 API N/A 730 3 Pendills Creek NFH MI 01 Rehabilitate Water Systems [p/d/cc] 10 1,900 90 FCI New FCIProjected 0.0 API N/A ME 02 Wastewater Treatment Compliance - Phase IV [cc] 680 5 Green Lake NFH 20 80 1,932 FCI New FCIProjected 0.0 API N/A 650 9 Division of Engineering NWRS Visitor Enhancement Projects VA 50 50 1,457 FCIProjected 0.0 FCI New API N/A 100 9 Division of Engineering CO Top Twenty Visitor Centers 1,002

20,200

FY 2011 Total Cost

FCI New

FCIProjected 0.0

API N/A

Summary Project Data Sheet 2/7/2007 Ranking Categories (%) DOI Rank Reg Congress State District Unit Name Project Title/Description CHSdm CHSci CRPdm CRPci Energy CMdm C/Odm OCI FY 2012 9 Division of Engineering CO Core Engineering Services 5,795 FCIProjected N/A 9 Division of Engineering CO Cost Share 2,944 FCI N/A FCIProjected N/A 9 Division of Engineering CO Seismic Safety Program 120 FCIProjected N/A API N/A 9 Division of Engineering CO Environmental Compliance Management 1,000 FCI N/A FCIProjected N/A API N/A Waste Prevention, Recycling, and Environmental 9 Division of Engineering CO 100 Management Systems FCIProjected N/A API N/A 9 Division of Engineering CO Dam Safety Program and Inspections 717 FCI N/A FCIProjected N/A API N/A 9 Division of Engineering CO Bridge Safety Program and Inspections 570 FCIProjected N/A API N/A FCI N/A 1000 9 Division of Engineering CO Security Improvements at High and Significant Hazard 500 Dams - Phase III [p/d] FCIProjected 0.0 FCI N/A API N/A 9 Division of Engineering CO Initial Inspections of Recently Acquired Dams - Phase III 200 FCL N/A FCIProjected N/A API N/A 1000 3 Big Oaks NWR IN 09 Old Timbers Lake Dam Rehabilitation - Phase II [ic] 100 500 FCI .25 FCIProjected 0.0 API N/A 950 9 Division of Migratory Bird VA Replacement Survey Aircraft - Phase IX 50 50 2,500 Management FCI .25 FCIProjected 0.0 API N/A OR 03 Rehabilitate Water Management System - Phase I [p/d] 50 850 1 Eagle Creek NFH 1,300 FCIProjected FCI API N/A 650 3 Jordan River NFH MI 01 Replace Deteriorated Raceways (Series 9-10 and 57-58) 300 FCIProjected API N/A 650 9 Division of Engineering NWRS Visitor Enhancement Projects 1,654 FCIProjected 0.0 API N/A 100 9 Division of Engineering CO Top Twenty Visitor Centers 2,000 FCI New FCIProjected 0.0 API N/A 20,200 FY 2012 Total Cost

TotalCost

103,871

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	
Planned Funding FY	2008
Funding Source: Constru	iction

SAMMS WO: 2012218 Unit/Facility Name: Division of Engineering Region/Area/District: Region 9 Congressional District: State: roject Justification DOI Asset Code: RPI# FCI-before: N/A FCI-Projected: N/A API: N/A	roject Identification								
Region/Area/District: Region 9 Congressional District: State: roject Justification DOI Asset Code: RPI# FCI-before: N/A FCI-Projected: N/A API: N/A Project Description: Core Engineering Services (the FY 2006 Appropriation entitled it "Other, Non-project Specific Nationwide Engineering Services") provides non-project specific engineering management and technical support services to program, regional, and field station staffs. These support services ensure that Service facilities are constructed and maintained to meet mission requirements. Additionally, these services facilitate compliance with numerous laws, regulations, and codes which affect the ability of field stations to operate safely and efficiently. These services include: (1) overall management of the Service's engineering program; (2) development of construction and rehabilitation-related policies and guidelines; Project Need/Benefit: (3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource Use, Recreation, Serving Communities, and Improved Management Practices are supported optimally. Ranking Categories: Identify the percent of the project that is in the following categories of need. % Critical Health of Safety Capital Improvement % Critical Resource Protection Deferred Maintenance % Critical Mission Deferred Maintenance % Critical Resource Protection Capital Improvement % Critical Resource Protection Capital Improvement % Critical Reposer Protection Capit	Project Title: Core Engin	eering Services		-					
roject Justification DOI Asset Code: RPI# FCI-before: N/A FCI-Projected: N/A API: N/A Project Description: Core Engineering Services (the FY 2006 Appropriation entitled it "Other, Non-project Specific Nationwide Engineering Services") provides non-project specific engineering management and technical support services to program, regional, and field station staffs. These support services ensure that Service facilities are constructed and maintained to meet mission requirements. Additionally, these services facilitate compliance with numerous laws, regulations, and codes which affect the ability of field stations to operate safely and efficiently. These services include: (1) overall management of the Service's engineering program; (2) development of construction and rehabilitation-related policies and guidelines; Project Need/Benefit: (3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource Use, Recreation, Serving Communities, and Improved Management Practices are supported optimally. Ranking Categories: Identify the percent of the project that is in the following categories of need. % Critical Health or Safety Deferred Maintenance % Critical Mission Deferred Maintenance % Critical Resource Protection Deferred Maintenance % Critical Resource Protection Deferred Maintenance % Critical Resource Protection Capital Improvement % Other Capital Improvement	SAMMS WO: 2012218	Unit/Facility Name:	Division of Engi	neering					
Project Description: Core Engineering Services (the FY 2006 Appropriation entitled it "Other, Non-project Specific Nationwide Engineering Services") provides non-project specific engineering management and technical support services to program, regional, and field station staffs. These support services ensure that Service facilities are constructed and maintained to meet mission requirements. Additionally, these services facilitate compliance with numerous laws, regulations, and codes which affect the ability of field stations to operate safely and efficiently. These services include: (1) overall management of the Service's engineering program; (2) development of construction and rehabilitation-related policies and guidelines; Project Need/Benefit: (3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource Use, Recreation, Serving Communities, and Improved Management Practices are supported optimally. Ranking Categories: Identify the percent of the project that is in the following categories of need. % Critical Health or Safety Deferred Maintenance % Critical Mission Deferred Maintenance % Compliance & Other Deferred Maintenance	Region/Area/District: Region	on 9	Congressiona	District:	State:				
Project Description: Core Engineering Services (the FY 2006 Appropriation entitled it "Other, Non-project Specific Nationwide Engineering Services") provides non-project specific engineering management and technical support services to program, regional, and field station staffs. These support services ensure that Service facilities are constructed and maintained to meet mission requirements. Additionally, these services facilitate compliance with numerous laws, regulations, and codes which affect the ability of field stations to operate safely and efficiently. These services include: (1) overall management of the Service's engineering program; (2) development of construction and rehabilitation-related policies and guidelines; Project Need/Benefit: (3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource Use, Recreation, Serving Communities, and Improved Management Practices are supported optimally. Ranking Categories: Identify the percent of the project that is in the following categories of need. % Critical Health or Safety Deferred Maintenance % Critical Mission Deferred Maintenance % Compliance & Other Deferred Maintenance	roject Justification								
Core Engineering Services (the FY 2006 Appropriation entitled it "Other, Non-project Specific Nationwide Engineering Services") provides non-project specific engineering management and technical support services to program, regional, and field station staffs. These support services ensure that Service facilities are constructed and maintained to meet mission requirements. Additionally, these services facilitate compliance with numerous laws, regulations, and codes which affect the ability of field stations to operate safely and efficiently. These services include: (1) overall management of the Service's engineering program; (2) development of construction and rehabilitation-related policies and guidelines; Project Need/Benefit: (3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource Use, Recreation, Serving Communities, and Improved Management Practices are supported optimally. Ranking Categories: Identify the percent of the project that is in the following categories of need. % Critical Health or Safety Deferred Maintenance % Critical Mission Deferred Maintenance % Critical Resource Protection Deferred Maintenance % Critical Resource Protection Capital Improvement % Compliance & Other Deferred Maintenance % Critical Resource Protection Capital Improvement % Other Capital Improvement	DOI Asset Code:	RPI#	FCI-before:	N/A FCI	-Projected: N/A	API: N/A			
Services") provides non-project specific engineering management and technical support services to program, regional, and field station staffs. These support services ensure that Service facilities are constructed and maintained to meet mission requirements. Additionally, these services facilitate compliance with numerous laws, regulations, and codes which affect the ability of field stations to operate safely and efficiently. These services include: (1) overall management of the Service's engineering program; (2) development of construction and rehabilitation-related policies and guidelines; Project Need/Benefit: (3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource Use, Recreation, Serving Communities, and Improved Management Practices are supported optimally. Ranking Categories: Identify the percent of the project that is in the following categories of need. Critical Health of Safety Capital Improvement Critical Resource Protection Deferred Maintenance Compliance & Other Deferred Maintenance	Project Description:								
(3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource Use, Recreation, Serving Communities, and Improved Management Practices are supported optimally. Ranking Categories: Identify the percent of the project that is in the following categories of need. % Critical Health or Safety Deferred Maintenance % Energy, High Perf. Sustain. Bldg. % Critical Resource Protection Deferred Maintenance % Compliance & Other Deferred Maintenance % Compliance & Other Deferred Maintenance % Compliance & Other Deferred Maintenance % Other Capital Imgrovement	Services") provides non-project specific engineering management and technical support services to program, regional, and field station staffs. These support services ensure that Service facilities are constructed and maintained to meet mission requirements. Additionally, these services facilitate compliance with numerous laws, regulations, and codes which affect the ability of field stations to operate safely and efficiently. These services include: (1) overall management of the Service's engineering program:								
(3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource Use, Recreation, Serving Communities, and Improved Management Practices are supported optimally. Ranking Categories: Identify the percent of the project that is in the following categories of need. % Critical Health or Safety Deferred Maintenance % Energy, High Perf. Sustain. Bldg. % Critical Resource Protection Deferred Maintenance % Compliance & Other Deferred Maintenance % Compliance & Other Deferred Maintenance % Compliance & Other Deferred Maintenance % Other Capital Imgrovement		100							
% Critical Health or Safety Deferred Maintenance % Critical Health or Safety Capital Improvement % Critical Resource Protection Deferred Maintenance % Critical Resource Protection Capital Improvement % Critical Resource Protection Capital Improvement % Other Capital Improvement	(3) Preparation of pre-design cost estimates (capital improvement and deferred maintenance); (4) Development of conceptual facility and land use plans; and (5) Value engineering support and guidance. In addition to managing the Service's construction and maintenance program, the Engineering staffs in the headquarters office and regions provide technical leadership in the areas of energy management, hazardous materials management and mitigation, environmental compliance, and compliance with other Federal regulations and codes. Core Engineering Services ensures that all of the Department's goals and objectives for Resource Protection, Resource								
% Critical Health or Safety Deferred Maintenance % Critical Health or Safety Capital Improvement % Critical Resource Protection Deferred Maintenance % Critical Resource Protection Capital Improvement % Critical Resource Protection Capital Improvement % Other Capital Improvement									
% Critical Health or Safety Capital Improvement % Critical Resource Protection Deferred Maintenance % Critical Resource Protection Capital Improvement % Critical Resource Protection Capital Improvement % Other Capital Improvement	Ranking Categories: Identi	fy the percent of the	project that is in	the following c	ategories of need.				
% Critical Resource Protection Deferred Maintenance % Critical Resource Protection Capital Improvement % Other Capital Improvement % Other Capital Improvement		,							
% Critical Resource Protection Capital Improvement % Other Capital Improvement									
					•				
Capital Asset Planning 300B Analysis Required?		<u> </u>				ı.			
	Capital Asset Planning 300	B Analysis Required	!? ○ Yes ⊚	No To	otal Project Score:				

Project Cost Estimate (This Pl Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate:	S): \$'s \$0 \$0 \$0	%	Project Funding History (Entire Project): Appropriated to Date: Requested in FY 2007 Budget: Planned Funding FY 2008	\$0 \$0 \$5,806,000	
Class of Estimate: ○ A ● B ○ C ○ D Estimate Good Until (mm/yy):10/08			Future Funding to Complete Project: Private Contributions: Total:	\$0 \$5,806,000	
<u>Dates: (qtr/yy)</u> : Construction Start/Award : Project Complete:	Sch'd 10/1/2007 9/30/2008		Project Data Sheet DOI Prepared/Last Updated 1/9/07	Approved: Yes -	

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	
Planned Funding FY	2008
Funding Source: Constru	ction

Project Identification						
Project Title: Cost Share						
SAMMS WO: 2012218	Unit/Facility Name:	Division of Engineering				
Region/Area/District: Regio	n 9	Congressional District:		State:		
Project Justification						
DOI Asset Code:	RPI#	FCI-before: N/A	FCI-Projected	I: N/A	API:	N/A
Project Description:						
Cost Share funding address	es general business	operation costs associat	ted with the Cons	struction acco	ount.	
Project Need/Benefit:						
The Service has implements consistently to all appropriat appropriation and program allocated based on actual or rent, national telecommunic compensation, the Departm other national or department In FY 2002, the House man	tions and activities or pays the full cost of it osts incurred or on a ations, financial oper ental Working Capits tal initiatives, and othe dated that no admini	f the Service. This method to activities. General operous per FTE basis. Ser rations, aviation safety, was from the work of the control of the safety of the relements that are centistrative or other assessmit.	odology is based erating costs and vicewide operati orker's compens be facility operati trally billed or m nent may be levie	on the basis fixed operati ons support i sation, unemp ions, postage anaged. ed against inc	that ea ing cost include: oloymer e, printir	ach ts are s GSA nt ng, and
Ranking Categories: Identify			ung categories o Energy, High Pe		Blda	
% Critical Health or S % Critical Health or S	,		Critical Mission		-	nce
% Critical Resource F			Compliance & C			
% Critical Resource F			Other Capital In			

Project Costs and Status

Capital Asset Planning 300B Analysis Required?

Project Cost Estimate (This P Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate: Class of Estimate: Estimate Good Until (mm/yy):	\$0 \$0 \$0 0 B O C O D	%	Project Funding History (Enti- Appropriated to Date: Requested in FY 2007 Budg Planned Funding FY 2008 Future Funding to Complete Pr Private Contributions: Total:	et:	\$0 \$0 \$2,458,000 \$0 \$0 \$2,456,000
<u>Dates: (qtr/yy)</u> : Construction Start/Award : Project Complete:	Sch'd 10/1/2007 9/30/2008		Project Data Sheet Prepared/Last Updated 2/1/07	DOI A	pproved: Yes

🔾 Yes 🐞 No

Total Project Score:

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	
Planned Funding FY	2008
Funding Source: Constru	iction

Project Identification					Funding Source:	Construct	tion
Project Title: Fixed Cos	ts Increase						
SAMMS WO: 2015696	Unit/Facility Name:	Divisio	n of Engineer	ing			
Region/Area/District: Regi	ion 9	Cong	ressional Dist	rict:	State:		
Project Justification							
DOI Asset Code:	RPI#	FCI	-before: N/A	FCI-P	rojected: N/A	API: N	I/A
Project Description:					-		
Funding will offset projecte	ed increases in pay,	rental, an	d health care	fixed costs.			
Project Need/Benefit:							

Develop 0.4	c						
Ranking Categories: Identi			at is in the fol	lowing cate	gories of need.		
Critical Health or				_% Energy,	High Perf. Sustain	. Bldg.	
% Critical Health or-	Safety Capital Impro	vement		% Critical	Mission Deferred M	laintenance	
% Critical Resource	Protection Deferred	Maintena	nce		ance & Other Defen		
% Critical Resource	Protection Capital In	nproveme	ent	_	apital Improvemen		
Capital Asset Planning 300	B Analysis Required	? O1	∕es No		Project Score:	*****	
roject Costs and Status							
Project Cost Estimate (Th	nis PDS): \$'s	%	Project Fun	dina Histor	ry (Entire Project)		

Project Cost Estimate (This PD Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate:	<u>\$):</u> \$'s \$0 \$0 \$0	Appropriated to Date: Requested in FY 2007 Budget: Planned Funding FY 2008	Project): \$0 \$0 \$419,000
Class of Estimate: O A (Estimate Good Until (mm/yy):	DB OC ●D	Future Funding to Complete Proje Private Contributions: Total:	ct: \$0 \$0 \$419,000
Dates: (qtr/yy): Construction Start/Award : Project Complete:	Sch'd 10/1/2007 9/30/2008	Project Data Sheet Prepared/Last Updated 1/9/07	DOI Approved: Yes -

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking			
Planned Funding FY	2008		
Funding Source: Construction			

- %:Critical Mission Deferred Maintenance

% Other Capital Improvement

Total Project Score:

% Compliance & Other Deferred Maintenance

Project Identification

Project Title:	Seismic Sa	afety Program			
SAMMS WO:	2012219	Unit/Facility Name:	Division of Engineering		
Region/Area/Di	strict: Regir	on 9	Congressional District:	State:	

roject Justification				
DOI Asset Code:	RPI#	FCI-before: N/A	FCI-Projected: N/A	API: N/A
Project Description:				
This project includes continu and Service-seismic mitigation Seismic Safety program and Program. Specifically, the Sperforming seismic evaluation accomplished and the Service	on projects. Additi I to enable the Ser service will continue on studies. In addi	tionally, funds will be used rvice to continue support f le to identify seismic defici lition, rehabilitation priority	I to provide management of for the Department-wide Seis iencies on high seismic risk trankings for high risk buildir	the Service's smic Safety buildings by
Project Need/Benefit:				711
This project supports the Deproject enables the Service to amended) was enacted by Cothe establishment of an effect safety of buildings and requirunacceptable risks in those buildings and mitigate buildings.	to comply with the congress to reduce congress to reduce congress to reduce earthquake haves Federal Agencoulldings, and to me that have structured to the congress that have structure to reduce the congress that have structured the reduce the congress that have structured the reduce the congress that have structured the reduce the red	"Earthquake Hazards Re e risk to life and property f lazards reduction program cies to inventory, screen, e nitigate high seismic risks, ural deficiencies posing th	duction Act of 1977" (Public from earthquakes in the Unit . Executive Order 12941 as evaluate, estimate the costs . The goal of the Seismic Sareats to life safety.	Law 95-124, as ted States through ddresses seismic
Ranking Categories: Identify			wing categories of need.	
% Critical Health or Sa	ifety Deferred Mai	ntenance%	6 Energy, High Perf. Sustain	n. Bldg.

Capital Asset Planning 300B Analysis Required? Project Costs and Status

% Critical Health or Safety Capital Improvement

% Critical Resource Protection Deferred Maintenance

% Critical Resource Protection Capital Improvement

Project Cost Estimate (This PDS Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate:	\$): \$'s \$0 \$0 \$0	%	Project Funding History (Entire Appropriated to Date: Requested in FY 2007 Budget Planned Funding FY 2008	\$0
Class of Estimate: O A Estimate Good Until (mm/yy):	10/08		Future Funding to Complete Pro Private Contributions: Total:	\$0 \$0 \$120,000
Dates: (qtr/yy): Construction Start/Award : Project Complete:	Sch'd 10/1/2007 9/30/2008	,	Project Data Sheet Prepared/Last Updated 1/9/07	DOI Approved: Yes

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	
Planned Funding FY	2008
Funding Source: Constru	ction

Project Identification

Project Title: Environme	ental Compliance Man	agement			
SAMMS WO: 2012219	Unit/Facility Name:	Division of Engi	neering		
Region/Area/District: Regi	on 9	Congressional	District:	State:	
Project Justification					
DOI Asset Code:	RPI#	FCI-before:	N/A FCI-F	rojected: N/A	API: N/A
Project Description:					
This project includes nation could include the following (1) Prepare environmental (2) Provide environmental (3) Support the Environme (4) Prepare Spill Preventio (5) Provide technical assis (6) Provide lead-based pai	activities: compliance audits an compliance technical ntal Management Sys n, Control, and Count tance for RCRA and S	d implement con assistance and t stem (EMS) Prog ermeasures (SP Superfund cleanu	ective actions; raining to the Re ram; CC) Plans; ps; and	egions;	ance program, which
Project Need/Benefit;					1
This project supports the Dand Property.	epartment's strategic	goals 1.2 for Re	source Protecti	on and 4.1, Protec	t Lives, Resources,
The Division of Engineering environmental laws and regineering in the "Notices of Violation" and remployees can be criminal for investigation and cleans Superfund sites.	gulations, as required may be fined for nonco lly charged for violatio	by the Federal F ompliance with e n of environment	acility Complian vironmental lav al laws. Potenti	ice Act. Federal m vs. In addition, irre ally contaminated	anagers can receive : esponsible Federal lands are identified
Ranking Categories: Identi	fy the percent of the p	roject that is in th	e following cate	egories of need.	
	Safety Deferred Main		_	, High Perf. Sustai	n. Bldg.
	Safety Capital Improv	-		Mission Deferred I	
	Protection Deferred N			ance & Other Defe	
% Critical Resource	Protection Capital Im	provement	% Other (Capital Improvemen	nt`
Capital Asset Planning 300	B Analysis Required?	O Yes ⊚ N	lo Tota	Project Score:	

Project Cost Estimate (This P Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate: Class of Estimate:	DS): \$'s	%	Project Funding History (Entire Project): Appropriated to Date: Requested in FY 2007 Budget: Planned Funding FY 2008 Future Funding to Complete Project:	\$0 \$0 \$1,000,000 \$0
Estimate Good Until (mm/yy):	10/08		Private Contributions: Total:	\$0 \$1,000,000
<u>Dates: (qtr/yy)</u> : Construction Start/Award : Project Complete:	Sch'd 10/1/2007 9/30/2008		Project Data Sheet DOI A Prepared/Last Updated 1/9/07	Approved:

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	
Planned Funding FY	2008
Funding Source: Construction	

Project Identification

,					
Project Title: Waste Pre-	vention, Recycling, a	and Environmental Manage	ement Systems		
SAMMS WO: 2012219	Unit/Facility Name:	Division of Engineering			
Region/Area/District: Region	on 9	Congressional District:		State:	
Project Justification					
DOI Asset Code:	RPI#	FCI-before: N/A	FCI-Projected	: N/A A	API: N/A
Project Description:					
Funding will enable the Ser Department's Strategic Pla Service must divert solid w The EMS will require an ev Management Plans at Regi	n, as well as carry ou aste from disposal in aluation of existing e	ut the associated actions o landfills through recycling environmental systems and	outlined in the De	epartment's Action	on Plan, The
Project Need/Benefit:					
This project supports the D enables the Service to com Resource Conservation and environmentally preferable outline goals, strategies, an Action Plans, preparing poll all Service facility purchasing over a 5-year period at Sermeasured goals.	pply with the Solid Wad Recovery Act which "green" products and actions to satisfy the lution prevention plann plans. Executive Covice facilities. The Effection of the Effection of the Solidary of the Solid	aste Disposal Act, Public L h mandates waste prevent d services. The Departme hese requirements. Efforts ns, and ensuring "green" p Order 13148 requires the 3 MS is a continuous proces	Law 89-272, 79 Stion, recycling, and of the Interior's is involve implement of the surchasing proces Service to implement that focuses of the service that focus o	Stat 997, as ame nd federal acqu 's Strategic and nenting the Stratedures are incor- ment a self-sust on accountability	ended by the disition of Action Plans tegic and toporated within
Ranking Categories: Identif					****
% Critical Health or S	Safety Deferred Maint		Energy, High Per		•
% Critical Resource 8	Safety Capital Improv Protection Deferred N		Critical Mission [
	Protection Capital Im		Compliance & Of Other Capital Imp		laintenance
		F	onio. ouplies	PIDACHICITE	

Project Costs and Status

Capital Asset Planning 300B Analysis Required?

PDS): \$'s %	Project Funding History (Entire	e Project):
\$0		\$0
\$0 \$0	Requested in FY 2007 Budget	t: \$0 \$100,000
	Future Funding to Complete Proj Private Contributions: Total:	
Sch'd 10/1/2007 9/30/2008	Project Data Sheet Prepared/Last Updated	DOI Approved:
	\$0 \$0 \$0 \$0 A • B • C • D y): 10/08 Sch'd 10/1/2007	Appropriated to Date: \$0

O Yes

No

Total Project Score:

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	
Planned Funding FY	2008
Funding Source: Constru	uction

Project Identification Project Title: Dam Safety Program and Inspections SAMMS WO: 2012219 Unit/Facility Name: Division of Engineering Region/Area/District: Region Congressional District: State: Project Justification DOI Asset Code: RPI# FCI-before: N/A FCI-Projected: N/A API: N/A Project Description: Safety inspections and evaluations of High, Significant, and Low Hazard dams and Dam Safety Program Management. Specifically, the Service plans to complete approximately 40 Safety Evaluation of Existing Dams (SEED) inspections in this fiscal year. Project Need/Benefit: This project supports the Department's Strategic Goal 4.1, Protect Lives, Resources, and Property. Additionally, the project enables the Service to meet the requirements of DOI Secretarial Order No. 3048, the President's memorandum of October 4, 1979, and the Federal Guidelines for Dam Safety (June 25, 1979). The Service must maintain a Dam Safety program and periodically inspect dams on Service-owned lands. The Service currently has approximately 193 dams in inventory. Ranking Categories: Identify the percent of the project that is in the following categories of need. % Critical Health or Safety Deferred Maintenance % Energy, High Perf. Sustain. Bldg. % Critical Health or Safety Capital Improvement % Critical Mission Deferred Maintenance % Critical Resource Protection Deferred Maintenance % Compliance & Other Deferred Maintenance % Critical Resource Protection Capital Improvement % Other Capital Improvement Capital Asset Planning 300B Analysis Required?

Project Costs and Status

Project Cost Estimate (This PDS): \$'s Deferred Maintenance Work: \$0 Capital Improvement Work: \$0 Total Cost Estimate: \$0	Project Funding History (Entire Appropriated to Date: Requested in FY 2007 Budget: Planned Funding FY 2008	\$0 \$0 \$717,000
Class of Estimate: ○ A ● B ○ C ○ D Estimate Good Until (mm/yy): 10/08	Future Funding to Complete Project Private Contributions: Total:	\$0 \$0 \$717,000
Dates: (qtr/yy): Sch'd Construction Start/Award : 10/1/2007 Project Complete: 9/30/2008	Project Data Sheet Prepared/Last Updated 1/9/07	DOI Approved: Yes

Total Project Score:

U.S. Fish and Wildlife Service PROJECT DATA SHEET

RPI#

Project Score/Ranking	
Planned Funding FY	2008
Funding Source: Constru	ction

API: N/A

FCI-Projected: N/A

Project Identification

Project Title: Bridge Safety Program and Inspections					
SAMMS WO:	2012219	Unit/Facility Name:	Division of Engineering		
Region/Area/Dis	strict: Regio	on 9	Congressional District:	State:	

FCI-before; N/A

Project Justification DOI Asset Code:

Project Description:

Tolosi Description.
On average, this project includes the reinspection of approximately 320 bridges annually, including structural analysis (verification of previous load capacities), identification of unsafe conditions, and the identification of maintenance, rehabilitation, or reconstruction needs. Bridges acquired or constructed since the previous inspections will also be inspected. Funds will also be used to provide national management, administration and technical supervision of the program.

Project Need/Benefit:

This project supports the Department's Strategic Goal 4.1, Protect Lives, Resources, and Property. The project also enables the Service to comply with the Federal Highway Administration, under authority and regulation of 23 U.S.C. 144 and 151 as outlined in CFR 650, which requires that bridges on public highways be inspected. The Service owns approximately 700 bridges which serve essential administrative functions or provide primary public access. In FY 1996, the Service initiated a reinspection cycle to ensure that bridges remain in a safe operating condition and are capable of carrying loads within design limits. Approximately 90% of the bridges are reinspected every two years, and the remainder every four years.

Ranking Categories: Identify the percent of the project that is in	the following categories of need.
% Critical Health or Safety Deferred Maintenance	% Energy, High Perf. Sustain. Bldg.
% Critical Health or Safety Capital Improvement	- % Critical Mission Deferred Maintenance
% Critical Resource Protection Deferred Maintenance	% Compliance & Other Deferred Maintenance
% Critical Resource Protection CapItal Improvement	% Other Capital Improvement
Capital Asset Planning 300B Analysis Required? O Yes O	No Total Project Score:

Project Cost Estimate (This PDS Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate:	\$0 \$0 \$0 \$0	%	Project Funding History (Entire Appropriated to Date: Requested in FY 2007 Budget Planned Funding FY 2008		\$0 \$0 \$570,000
Class of Estimate: ○ A Estimate Good Until (mm/yy):	B OC OD 10/08		Future Funding to Complete Proj Private Contributions: Total:	ect:	\$0 \$0 \$570,000
<u>Dates: (qtr/yy)</u> : Construction Start/Award : Project Complete:	Sch'd 10/1/2007 9/30/2008		Project Data Sheet Prepared/Last Updated 1/9/07		oproved: Yes -

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	1000
Planned Funding FY	2008
Funding Source: Constru	uction

Project Identification

Tojece racitation						
Project Title: Devil's Kitch	hen Dam - Phase II [[cc]				
SAMMS WO: 117142	Unit/Facility Name:	Crab Orchard NWR				
Region/Area/District: Region	on 3	Congressional District:	12	State:	IL	
Project Justification						
DOI Asset Code: 4016034	0 RPI# 377	FCI-before: .130	FCI-Projected	: 0.0	API:	N/A
Project Description:						
Construction phase of a pro- requirements for dam safety the migration of sand which required. Monitoring and of track foundation conditions.	y. The project will co i is being deposited ii evaluation instrumen	orrect vibration problems a n the right drainage gallery station and borings must be	ssociated with the control of the co	he outlet e drainaç construc	t works and ge system n sted to evalu	resolve

Project Need/Benefit:

This projects supports Department strategic goal, 4.1 (Protect Lives, Resources, and Property). Devil's Kitchen Dam is a 120 foot high, 670 foot long concrete gravity and concrete core embankment dam located on Crab Orchard NWR. A formal Safety Evaluation of Existing Dams (SEED) inspection and evaluation report completed in October 2002 revealed the condition of the dam is "conditionally poor" and is not in compliance with Federal, Department and Service standards. This is primarily based on the abnormal periodic appearance of sand in the right gallery (the gallery contains the dam foundation drainage outlets) and deteriorated outlet works, which indicates a likelihood that the dam's internal condition and foundation is deteriorating. Devil's Kitchen Dam is currently has been identified as a Significant Hazard dam. However, it has the potential for loss of up to 10 lives and appreciable property damage in the event of dam failure and will likely be reclassified. The Department of the Interior Dam Safety Program, Technical Priority Rating, dated March 23, 2006, for Devil's Kitchen Dam is 193 out of 457.

Ranking Categories: Identify the percent of the project that is in the fo	llowing categories of need
100 % Critical Health or Safety Deferred Maintenance % Critical Health or Safety Capital Improvement % Critical Resource Protection Deferred Maintenance % Critical Resource Protection Capital Improvement	% Energy, High Perf. Sustain. Bldg. % Critical Mission Deferred Maintenance % Compliance & Other Deferred Maintenance % Other Capital Improvement
Capital Asset Planning 300B Analysis Required? O Yes No	Total Project Score: 1000

Project Cost Estimate (This P	DS): \$'s	%	Project Funding History (Enti	re Project):	
Deferred Maintenance Work:	\$2,000,000	100	Appropriated to Date:		\$496,770
Capital Improvement Work:	\$0		Requested in FY 2007 Budge	et: _	\$0
Total Cost Estimate:	\$2,000,000	100	Planned Funding FY 2008	_	\$2,000,000
Class of Estimate:	OB OC OD)	Future Funding to Complete Pro Private Contributions: Total:	oject:	\$0 \$0 \$2,496,770
<u>Dates: (qtr/yy)</u> : Construction Start/Award : Project Complete;	Sch'd 10/1/2007 9/30/2009	_	Project Data Sheet Prepared/Last Updated 1/9/07	DOI App	

Project Identification

DEFERRED MAINTENANCE AND CAPITAL IMPROVEMENT PLAN FY 2008 - 2012

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	1000
Planned Funding FY	2008
Funding Source: Constru	uction

Project Title:	Seismic Re	ehabilitation of Two B	uildings - Phase IV [cc]			
SAMMS WO:	2013393	Unit/Facility Name:	Jackson NFH			
Region/Area/D	istrict: Regio	on 6	Congressional District:	01	State: WY	
roject Justific	ation					

Project Justification							
DOI Asset Code: 30500100	RPI#	1	FCI-befo	re: 1.534	FCI-Projected: 0	.0 API:	N/A
Project Description:							
This project would replace the ma Both structures were classified as Deficiencies are safety risks to So Seismic Coordinator rates this as 2003. During initial seismic rehab structures that could collapse und occupancy due to the snow load it close its doors to the visiting publi	s Exception ervice em the Servi cilitation d ler a desi tisks in bo	ployees ice's high esign wo	gh Risk (Ei as the hatchest priority ork, both be load. The	HR) build chery is lo seismic uildings w R6 Safei	ings during seismic evo cated in a high seismi safety project. Title I were found to have und by Office has limited the	aluation studies c zone. The Na was completed ler designed roo	ational in fall
Project Need/Benefit:							
This project supports the Departmenables the Service to comply wit unacceptable seismic risks found 95-124, as amended) mandates e	n Executi in existing establishm	ve Orde g buildin nent of a	r 12941 wh gs, and the n effective	ich requi • "Earthqu earthqua	res the Service to mitig Jake Hazards Reduction ke hazards reduction p	gate buildings won Act of 1977" orogram.	ittin.
100 e/ Cathani Hanthan Onfort	ercent or	tne proj	ect that is i				
100 % Critical Health or Safety	Deferred i	Mainten	ance		% Energy, High Perf. S	•	
% Critical Health or Safety % Critical Resource Protect	Capital In	nprovem	ent		% Critical Mission Defe		
% Critical Resource Protec					% Compliance & Other		tenance
					% Other Capital Impro		
Capital Asset Planning 300B Analy	sıs Kequ	red?	O Yes @) No	Total Project Scor	re: 100	00

Project Cost Estimate (This P	DS): \$'s	%	Project Funding History (Ent	ire Projectl:
Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate:	\$2,037,000 \$0 \$2,037,000	100	Appropriated to Date: Requested in FY 2007 Budg Planned Funding FY 2008	\$451,759
Class of Estimate:	OB OC OE)	Future Funding to Complete Pr Private Contributions: Total:	oject: \$0 \$0 \$5,987,759
<u>Dates; (qtr/yy)</u> : Construction Start/Award : Project Complete:	Sch'd 10/1/2007 9/30/2008	-	Project Data Sheet Prepared/Last Updated 1/9/07	DOI Approved: Yes

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	950
Planned Funding FY	2008
Funding Source: Constru	ction

950

Total Project Score:

Project Identification					
Project Title: Replaceme	ent Survey Aircraft - P	hase V			
SAMMS WO: 2012234	Unit/Facility Name:	Division of Migratory Bir	d Management		
Region/Area/District: Region	on 9	Congressional District:		State:	
Project Justification					
DOI Asset Code:	RPI#	FCI-before: .25	FCI-Projected	: 0.0 API:	: N/A
Project Description:					
This project is a multi-year would be replaced beginning been operated with overwe condition of aircraft as fund	ng with amphibious C eight waivers for the la	essna 208 aircraft and ar ast 15 years. The replac	nphibious DHC2	Beaver aircraft the	at have
Project Need/Benefit:					
This project supports the D and Property. The Service age of the aircraft ranges if flight over areas where the addition of other necessary the mission without exceed Department of the Interior I liability when operating airc mission-capable, FAA-certi for aircraft and funds in the provides Programatic fundithe amount of money conticonsideration the age and Reserve accounts are main	s's fleet of aircraft user om 14 to 48 years. It re is a possibility of hy yequipment for surver that the waivers will be traft that exceed certified aircraft can be as Department's aircraft ing to DOI managed Aributed varies by year type of individual aircraft aircraft can be as the polyment's aircraft can be as the polyment's aircraft ing to DOI managed Aributed varies by year type of individual aircraft individual aircraft in the polyment	d by the Migratory Bird Programs of these aircraft are awing to land on water in y operations, the useful with field gross weight. The Side discontinued because of fication limits. This action opured. The Service has the replacement program designed are the service of the service has the replacement of the service has the service has the service has the service of the service has	regram has an avequipped with an an emergency or veight-load allows ervice has been of concerns for sa will shut down to no capital equip o not cover the Sterve and Aircraft yed from a formut placement Resertained.	verage age of 20.6 mphibious floats for other situation. V ance is inadequate notified by the OA afety and the ques he survey program ment replacement service's needs. The Accident Reserve la that takes into rve and Aircraft Ac	3 years. The or extended With the e to perform S and the ction of n until t program he Service e accounts.
Ranking Categories: Identi	fy the percent of the p	project that is in the follow	ing categories of	f need.	
	Safety Deferred Main			erf. Sustain. Bldg.	
	Safety Capital Improv			Deferred Maintena	
	Protection Deferred N			ther Deferred Mai	intenance
% Critical Resource	Protection Capital Im	provement %	Other Capital Im	provement	

Project Costs and Status

Capital Asset Planning 300B Analysis Required?

Project Cost Estimate (This Pl Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate:	\$250,000 \$250,000 \$500,000	% 50 50 100	Project Funding History (Entire Appropriated to Date: Requested in FY 2007 Budge Planned Funding FY 2008		\$3,457,579 \$500,000 \$500,000
Class of Estimate: 🐞 A Estimate Good Until (mm/yy):	0B 0C 01	D	Future Funding to Complete Pro Private Contributions: Total:	oject:	\$11,542,421 \$0 \$16,000,000
Dates: (qtr/yy): Construction Start/Award : Project Complete:	Sch'd 10/1/2007 9/30/2008	_	Project Data Sheet Prepared/Last Updated 2/1/07	DOI A	pproved: Yes

O Yes ● No

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	675
Planned Funding FY	2008
Funding Source: Constru	ction

Project Identification

Project Title:	Replace Fu	uel Farm [p/d/∞]						
SAMMS WO:	2013746	Unit/Facility Name:	Midway Atoll NWR					
Region/Area/Di	istrict: Regir	an 1	Congressional District:	99	State:	UM		
Project Justific	Project Justification							
DOI Asset Cod	de: 4040021	10 RPI#	FCI-before: N/A	FCI-Projected	: N/A	AP	PI: N/A	
Desired Desert	F*							

Project Description:

Replace the existing fuel farm consisting of two 2.2-million gallon welded steel, above ground storage tanks connected to a multi-station distribution/dispensing system, with smaller tanks and a single station distribution system. The replacement system capacity will accommodate 120% of estimated annual fuel demand. The Service will decommission the old fuel system to ensure that no environmental compliance issues remain when the old system is taken off line, which may require partial demolition of the old system.

Project Need/Benefit:

This project supports the Department's Strategic Goal 4.1, Protect Lives, Resources, and Property. The operation of Midway Atoll NWR is contingent on having a reliable and safe source of JP5 fuel. This fuel runs the electrical generators, supplies the on-island heavy equipment, and fuels the biweekly supply plane. The Service is in the process of downsizing operations at the refuge. By replacing the existing oversized generators with a more appropriately sized system, rehabilitating the electrical distribution system, reducing the number of buildings served, and reducing or eliminating fuel sales, the refuge will be able to operate on a much smaller annual volume of fuel. This will create operational savings for the Service, but will make the existing fuel farm obsolete. Once these efficiencies are realized, an appropriately sized fuel storage system for Midway is between 168,000 and 216,000 gallons, including a safety factor of about 120% of the original estimated annual demand. Not only is the existing system over 20 times larger than what is needed, but also it is in poor condition. In 2003, a leak in the distribution system caused a 100,000 gallon fuel spill that cost \$4,500,000 to remediate. In addition, recent inspection reports document the deteriorating condition of the tanks, creating the potential for an even larger spill if one of the tanks were to fail. Repairing the existing system would cost more than the proposed appropriately sized replacement system.

Ranking Categories: Identify the percent of the project that is in the following categories of need.

25	% Critical Health or Safety Deferred Maintenance		_% Energy, High Perf. Sustain.	Bldg.
	% Critical Health or Safety Capital Improvement		_% Critical Mission Deferred M	aintenance
50	% Critical Resource Protection Deferred Maintenance	25	% Compliance & Other Deferr	ed Maintenance
	% Critical Resource Protection Capital Improvement		% Other Capital Improvement	
Capita	Asset Planning 300B Analysis Required? Yes	® No	Total Project Score:	675

Project Cost Estimate (This Pl	DS): \$'s	%	Project Funding History (Enti	re Project):	
Deferred Maintenance Work: Capital Improvement Work: Total Cost Estimate:	\$2,346,000 \$0 \$2,346,000		Appropriated to Date: Requested in FY 2007 Budge Planned Funding FY 2008	et:	\$164,331 \$0 \$2,346,000
Class of Estimate:	OB OC ⊕ [)	Future Funding to Complete Pre Private Contributions: Total:	oject:	\$0 \$0 \$2,510,331
Dates: (qtr/yy): Sch'd Construction Start/Award : 10/1/2007 Project Complete: 9/30/2008		-	Project Data Sheet DOI / Prepared/Last Updated 1/30/07		pproved: Yes

U.S. Fish and Wildlife Service PROJECT DATA SHEET

Project Score/Ranking	650				
Planned Funding FY	2008				
Funding Source: Construction					

Project Identification Project Title: Water and Sewer Infrastructure

SAMMS WO: 0015898 Unit/Facility Name: Patuxent Research Refuge

Region/Area/District: Region 5 Congressional District: 03 State: MD

Project Justification

DOI Asset Code: 30800300 RPI # 740 FCI-before: FCI-Projected: API:

Project Description:

This project will repair and repoyate the deterioration water, sever and electrical facilities at the Patuvent Research

This project will repair and renovate the deteriorating water, sewer and electrical facilities at the Patuxent Research Refuge and Patuxent Wildlife Research Center. In response to a directive included in the FY 2008 House Appropriations Committee Report, the Service and the U.S. Geological Survey (USGS) assessed the condition of and prepared an estimate to rehabilitate/repair these facilities. The proposed project is a multi-year joint effort whose costs will be paid for by both the U.S. Geological Survey (USGS) and the Service. The total Service portion will be \$8.9 million and the USGS's portion will be \$4.65 million for a total estimated cost of \$11.55 million. As envisioned, funding will be combined as one or more contracts to be managed by the Service.

Project Need/Benefit:

Infrastructure upgrades needs to be undertaken. Sound water supply, wastewater treatment and electrical infrastructure, preferably maintained by the local utilities, are critical components required to ensure the safe and effective operation of DOI activities at Patuxent, and are integral to both effective reuse of existing structures and all options for new construction that may be part of the longer term improvements at PRR. On-site water supply and treatment is composed of original copper piping and an asbestos cement main. The original fire protection system and hydrants are obsolete. One of two wells used to supply the Central Tract facilities -- the main Headquarters area water supply -- was taken out of service some time ago due to contamination with mineral deposits such as iron, potential bacterial contamination, and defects in the wellhead, connecting piping, and valves. Improvements to the electrical utility infrastructure will address both the existing service issues with the local utility and the power requirements on the PWRC and PRR.

Ranking Categories: Ide	entify the percent of the p	project that is in the fo	llowing categories of need.
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Project Cost Estimate (This PC	OS): \$'s	%	Project Funding History (Entir	re Project):		
Deferred Maintenance Work: \$5,000,000 100			Appropriated to Date: Requested in FY 2007 Budget: Planned Funding FY 2008 Future Funding to Complete Project: Private Contributions: Total:		\$0 \$5,000,000 \$1,900,000 \$0 \$6,900,000	
)				
Dates: (qtr/yy): Sch'd Construction Start/Award : 10/07 Project Complete: 10/09		-	Project Data Sheet Prepared/Last Updated 2/2/07	DOI A	pproved: Yes	

Summary of Requirements

(Dollar amounts in thousands)

Appropriation: Construction

Comparison by Activity/Subactivit	:y										
					Uncont. &	Р	rogram	200	8 Pres.		
	2006	S Actual	2007	Estimate	Related Chg.	С	hanges	В	udget	(+/-) fr	om 2007
_	FTE	Amount	FTE	Amount	FTE Amoun	t FTE	Amount	FTE	Amount	FTE	Amount
Wildlife Refuges		24,313		3.655			+5,691		9.346		+5,691
Fish Hatcheries		3,404		4,799			-2,762		2,037		-2,762
Law Enforcement		3,305		0			+0		0		+0
Dam Safety		709		717			+0		717		+0
Bridge Safety		562		570			+0		570		+0
Other		3,449		500			+0		500		+0
Environmental Compliance	9	985	9	1,000			+0	9	1,000		+0
Core Engineering Services (a)	96	5,813	96	5,795	419) +C) +11	96	6,225		+430
Seismic Safety Inspection		128		100			+20		120		+20
Waste Prevention and Recycling		128		130			-30		100		-30
CAM		2,420		2,456	()	+0		2,456		+0
SubTotal Construction	105	45,216	105	19,722	419)	+2,930	105	23,071		+3,349
Fire transfers (b)		-6,000							0		+0
Fire repayment (b)				6,000			-6,000				-6,000
Hurricane Supplemental		162,400							0		+0
Impact of the CR				20,034			-20,034		0		-20,034
Total Appropriation	105	201,616	105	45,756	419)	-23,104	105	23,071		-22,685
Reimbursable program		20		2,000					2,000		
Total, Construction	105	201,636	105	47,756	+419)	+2,930	105	25,071		-22,685

⁽a) FTE salary costs are located within Nationwide Engineering Service funds as well as individual projects. (b) Emergency disaster transfers, \$6 million to BLM for wildland fire.

In addition, emergency supplemental funding of \$162.4 million was appropriated in FY 2006 for repair of damages to FWS facilities caused by FY 2005 storms.

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DEPARTMENT OF THE INTERIOR FISH AND WILDLIFE SERVICE CONSTRUCTION

Program and Financing (in million of dollars)

Program and Financing (in million of dollars)							
Identif	fication code 14-1612-0-1-303	2006 act.	2007 est.	2008 est.			
Obliga	ntions by program activity:						
]	Direct Program:						
00.01	Refuges	120	86	41			
00.02	Hatcheries	10	4	4			
00.03	Law Enforcement	2	2	2			
00.04	Dam safety	4	3	3			
00.05	Bridge safety	1	1	1			
00.06	Nationwide Engineering Services	9	9	9			
0.100	Total, Direct program:	146	105	60			
09.01	Reimbursable program:	0	2	2			
10.00	Total, new obligations	146	107	62			
Budge	tary resources available for obligation						
21.40	Unobligated balance carried forward, start of year	85	142	77			
22.00	New Budget Authority (gross)	201	42	25			
22.10	Resources avail from recoveries of prior year obligations	2					
23.90	Total budgetary resources available for obligation	288	184	102			
23.95	Total new obligations (-)	-146	-107	-62			
24.40	Unobligated balance carried forward, end of year	142	77	40			
New b	udget authority (gross), detail:discretionary						
40.00	Appropriation	56	40	23			
40.00	Appropriation Hurricane Supplemental	152					
40.35	Appropriation permanently reduced	-1					
41.00	Current year authority transferred to other accounts (14-1125)	-6					
43.00	Appropriation (total, discretionary)	201	40	23			
Discre	tionary spending authority from offsetting collections						
58.00	Offsetting collections (cash)	9	2	2			
58.10	Change in uncollected customer payments from federal	-9					
58.90	Spending authority from offsetting collection (total discretionary)	0	2	2			
70.00	Total new budget authority (gross)	201	42	25			

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DEPARTMENT OF THE INTERIOR FISH AND WILDLIFE SERVICE CONSTRUCTION

Program and Financing (in millions of dollars)

	fication code 14-1612-0-1-303	2006 act.	2007 est.	2008 est.
	e in obligated balances			
72.40	Obligated balance, start of year	56	118	143
73.10	New obligations	146	107	62
73.20	Total outlays (gross) (-)	-91	-82	-82
73.45	Recoveries of prior year obligations (-)	-2		
74.00	Change in uncollected customer payments	9		
74.40	Obligated balance, end of year	118	143	123
Outlay	rs (gross) detail:			
86.90	Outlays from new discretionary authority	15	10	7
86.93	Outlays from discretionary balances	76	72	75
87.00	Total outlays (Gross)	91	82	82
Offset	s against gross BA and outlays:			
Offsett	ing collections from:			
88.00	Federal sources	9	2	2
Agains	t gross budget authority only:			
88.95	Change in uncollected customer payments from Federal sources	-9		
Net bu	udget authority and outlays:			
89.00	Budget Authority	201	40	23
90.00	Outlays	82	80	
95.02	Unpaid obligation, end of year	118		

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DEPARTMENT OF THE INTERIOR FISH AND WILDLIFE SERVICE CONSTRUCTION

Object Classification (in millions of dollars)

Iden	Identification code 14-1612-0-1-303		2007 est.	2008 est.
Dire	ct Obligations:			
	onnel compensation:			
11.1	Full-time permanent	8	8	8
11.3	Other than full-time permanent	1	1	1
11.9	Total personnel compensation	9	9	9
12.1	Civilian personnel benefits	2	2	2
21.0	Travel and transportation of persons	1	1	1
23.1	Rental payments to GSA	1	1	1
25.2	Other Services	16	10	8
25.3	Purchase of goods from Government accounts	29	4	3
25.7	Operation and maintenance of equipment	10	7	7
26.0	Supplies and materials	2	3	3
31.0	Equipment	3	3	5
32.0	Land and structures	63	63	19
41.0	Grants, subsidies and contributions	7	2	2
99.0	Subtotal obligations, Direct Obligations	143	105	60
99.0	Reimbursable obligations			
23.2	Land and Structures	1	1	1
99.5	Below reporting threshold	2	1	1
99.9	Total, new obligations	146	107	62

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DEPARTMENT OF THE INTERIOR FISH AND WILDLIFE SERVICE CONSTRUCTION

Personnel Summary

Identification code 14-1612-0-1-303	2006 act.	2007 est.	2008 est.
Direct:			
Total compensable workyears:			
Full-time equivalent employment	105	105	105
Full-time equivalent of overtime and holiday hours			

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